

Recommended Minimum Cash Salary Table for Pastors - 2019

These recommended figures represent an increase in salary for each year of experience plus the Annual Conference approved cost of living increase for 2019 of 2%. After thirty years of service, an annual increase in salary should be negotiated (see Letter F on other side.) The salary table should be prorated for part-time ministry.

<u>Years of Service</u>	<u>MDiv Degree</u>	<u>Bachelor & Approved Ministry Training</u>	<u>No Bachelor & Approved Ministry Training</u>
0	\$39,869	\$33,813	\$29,453
1	\$41,467	\$35,168	\$30,629
2	\$43,123	\$36,577	\$31,854
3	\$44,851	\$38,037	\$33,128
4	\$46,641	\$39,560	\$34,456
5	\$48,507	\$41,139	\$35,838
6	\$49,963	\$42,374	\$36,907
7	\$51,463	\$43,645	\$38,017
8	\$53,007	\$44,953	\$39,157
9	\$54,594	\$46,303	\$40,331
10	\$56,231	\$47,692	\$41,541
11	\$57,356	\$48,649	\$42,373
12	\$58,503	\$49,621	\$43,220
13	\$59,676	\$50,612	\$44,087
14	\$60,865	\$51,625	\$44,967
15	\$62,088	\$52,658	\$45,868
16	\$62,707	\$53,181	\$46,327
17	\$63,335	\$53,717	\$46,790
18	\$63,967	\$54,254	\$47,255
19	\$64,607	\$54,794	\$47,727
20	\$65,250	\$55,344	\$48,205
21	\$65,906	\$55,898	\$48,684
22	\$66,565	\$56,457	\$49,172
23	\$67,229	\$57,020	\$49,664
24	\$67,900	\$57,590	\$50,162
25	\$68,581	\$58,169	\$50,663
26	\$69,265	\$58,747	\$51,168
27	\$69,957	\$59,335	\$51,683
28	\$70,657	\$59,929	\$52,198
29	\$71,365	\$60,528	\$52,720
30	\$72,080	\$61,133	\$53,248