



2023 Our Ministries, Our Story

Our Vision:

Guided by scripture, heritage and the Holy Spirit, we are committed to creating spiritually healthy New Testament congregations who covenant and network together to further the Kingdom of God.

GREETINGS ATLANTIC NORTHEAST DISTRICT SISTERS AND BROTHERS!

IT IS WITH JOY THAT WE ARE ABLE TO SHARE THIS REPORT ON THE EXCITING WORK GOD IS DOING THROUGH OUR DISTRICT MINISTRIES. THESE ARE SOME OF THE WAYS WE CONTINUE TO STRIVE TO FULFILL OUR VISION TOGETHER, SHARING OUR TIME, TALENTS, AND RESOURCES AS WE SERVE EACH OTHER AND OUR NEIGHBORS IN THE NAME OF JESUS CHRIST. FAR MORE THAN JUST BUDGETS, BY-LAWS AND BUILDINGS, WE ARE THE BODY OF CHRIST LIVING OUT HIS STORY THAT ALL MIGHT SHARE IN HIS LOVE, GRACE AND ABUNDANT LIFE.

THERE ARE CHURCHES BEING REVITALIZED, NEW MINISTERS BEING CALLED, HURTING PEOPLE BEING SERVED, OPPORTUNITIES FOR US TO GROW— SO PLEASE TAKE A FEW MINUTES TO READ ABOUT THIS AND MORE. AND PRAY HOW YOU, TOO, MAY BE CALLED TO SERVE!

WE THANK GOD FOR YOUR ONGOING SUPPORT OF ALL THE DISTRICT MINISTRIES. PLEASE CONTINUE TO KEEP EACH MEMBER, CONGREGATION, AND ALL THE MINISTRIES OF THE DISTRICT IN CONSTANT PRAYER, THAT WE STAY TRUE TO OUR PURPOSE IN CHRIST. WE KNOW THAT OUR WORK IS NEVER FINISHED, AND LOOK FORWARD TO ALL THAT GOD HAS IN STORE FOR US AS THE ATLANTIC NORTHEAST DISTRICT. PLEASE CONTACT ANY OF THE DISTRICT STAFF OR BOARD MEMBERS WITH QUESTIONS YOU HAVE AND FOR WAYS TO BE ACTIVE IN THESE MINISTRIES.

*thankful
& grateful
blessed*

From Christ the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work. ~Ephesians 4:16

Church Development

1 Corinthians 3:6- I planted the seed, Apollos wateredit, but God made it grow...

OUR MISSION:

WE ARE COMMITTED TO CHURCH PLANTING, REBIRTH, AND REVITALIZATION OF EXISTING CONGREGATIONS BY CONNECTING AND RESOURCING TIME, TALENT, AND TREASURES OF ALL DISTRICT CONGREGATIONS.

OUR FOUR GOALS ARE - PLANTING NEW CHURCHES RESOURCING (EXISTING CONGREGATIONS & CHURCH PLANTING), REBIRTH (CLOSED CONGREGATIONS), REVITALIZATION (EXISTING CONGREGATIONS & CHURCH PLANTING), AND CONNECTING (EXISTING CONGREGATIONS & CHURCH PLANTING)



HERE ARE SOME HIGHLIGHTS OF THE ACTIVITY OF THE COMMISSION AND DIRECTOR DURING THE PAST YEAR:

- ⇒ LAST YEAR, DISTRICT EXECUTIVE, PETE KONTRA, DIRECTOR OF CHURCH DEVELOPMENT, DON MITCHELL, PASTOR SANDY CHRISTOPHEL AND WIFE, KAREN AND SISTER BELITA MITCHELL ALL TRAVELLED TO STATEN ISLAND, NY. WE WERE ABLE TO WORSHIP AND FELLOWSHIP WITH THE ARABIC SPEAKING LIGHT OF THE GOSPEL CONGREGATION. THIS WAS IMPORTANT TO STRENGTHEN RELATIONSHIPS AND DEEPEN CONNECTIONS.
- ⇒ IN 2022, PETE KONTRA AND DON MITCHELL TRAVELED TO OUR NEWEST ANE PROJECT, LIGHT OF THE GOSPEL, NJ TO WORSHIP AND FELLOWSHIP. THE CHURCH'S MEMBERS ARE FROM SYRIA, LEBANON, EGYPT AND OTHER PARTS OF THE MIDDLE EAST. FOLLOWING THE WORSHIP SERVICE, WE HAD A WONDERFUL MEAL AT A LEBANESE RESTAURANT. PETE, DON AND WIFE BELITA RETURNED TO NEW JERSEY THIS YEAR SUPPORTING MAJED HANNA AS HE HAS BEEN CALLED INTO CHURCH LEADERSHIP. PETE AND DON PARTICIPATED IN THE CHURCH'S CONSECRATION OF LEADER MAJED WHICH INCLUDED FEET WASHING OF BROTHER HANNA BY HIS FORMER PASTOR, MILAD SAMAN, WHO CAME FROM CALIFORNIA TO LEAD THE CEREMONY. THIS WAS A HEARTFELT MOMENT.
- ⇒ ON APRIL 1, PETE KONTRA, MARY ETTA REINHART, AND DON MITCHELL TRAVELED TO WYOMISSING TO MEET WITH OUR ANE SPANISH SPEAKING CHURCHES. OFFICE OF MINISTRY DIRECTOR, NANCY HEISHMAN, AND ANE CIRCUIT RIDER MYRA CALIX PRESENTED AND SHARED RESOURCES ON THE PART-TIME PASTOR, FULL-TIME CHURCH PROGRAM. THERE WERE 29 IN ATTENDANCE AT THE LUNCHEON.
- ⇒ THE NEW AND RENEW CHURCH PLANTING CONFERENCE TOOK PLACE IN MAY AT THE GENERAL OFFICES IN ELGIN, IL. ANE HAD GOOD ATTENDEE REPRESENTATION, AND SPEAKERS FOR THE EVENT INCLUDED OUR OWN PASTOR LEXI ALIGARBES, HARRISBURG FIRST CHURCH AND PASTOR CAROLINA IZQUIERDO, UN NUEVO RENACER. RYAN BRAUGHT, VERITAS, AND A MEMBER OF THE NEW & RENEW ADVISORY COMMITTEE CONDUCTED WORKSHOPS THROUGHOUT THE CONFERENCE.



ANE CHURCH DEVELOPMENT COMMISSION: DON MITCHELL (DIRECTOR), LEXI ALIGARBES (CHAIR), RYAN BRAUGHT, ARLYN MORALES (SECRETARY), JAZMIN QUIJANO, EVER SANDOVAL.

Seeds of Faith Fund

THE PURPOSE OF SOF FUNDING IS TO BE VERY INTENTIONAL AND EFFECTIVE WITH OUR RESOURCES TO BIRTH NEW MINISTRIES THROUGH CHURCH PLANTINGS THROUGHOUT THE ATLANTIC NORTHEAST DISTRICT, RE-BIRTH/REVITALIZE ANE CONGREGATIONS THAT ARE ABOUT TO CLOSE, ENCOURAGE LEADERSHIP GROWTH, SUPPORT CONGREGATIONS WHO HAVE DEMONSTRATED THAT THE GROWTH OR EXPANSION OF THE CONGREGATION DEPENDS ON AN INVESTMENT FROM THE DISTRICT.

IN 2022, UP TO \$5,358.57 WAS GRANTED TO EBENEZER, OASIS DE ESPERANZA, UN NUEVO RENACER AND VERITAS TO ASSIST WITH ANNUAL CONFERENCE COSTS.

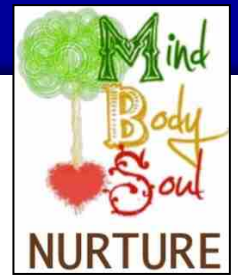


DON MITCHELL DIRECTOR CCD

- SERVES ON THE NEW AND RENEW ADVISORY COMMITTEE & WORSHIP TEAM
- STAFF MEETINGS
- NEW AND RENEW CHURCH PLANTING ZOOM MEETINGS AND CONFERENCE PLANNING
- CONNECTIONS WITH ONE PROJECT, FELLOWSHIPS, AND SOME CONGREGATIONS
- URBAN MINISTRY INITIATIVE (UMI) BEING REIMAGINED
- WORKS WITH KAY WEAVER ON BYLAWS FOR ONE OF OUR FELLOWSHIPS.

Nurture

The Nurture Commission shall provide opportunities and encouragement for Christian education within the congregations of the Atlantic Northeast District of the Church of the Brethren. The Commission shall also facilitate support and advocate for the spiritual, emotional, physical and relational health and vitality of the district's congregations.



ANE NURTURE COMMISSION: MARY ETTA REINHART, (INTERIM DIRECTOR), KAREN HACKETT (CHAIR), JAMIE NACE (VICE CHAIR), PAT LEITER (SECRETARY), BRANDY LIEPELT, SAM FRANKHOUSER

LEADERSHIP DEVELOPMENT:

WE ARE SHARING OPPORTUNITIES FOR LEADERSHIP DEVELOPMENT WITH THE CHURCHES IN THE DISTRICT.

THE PARISH RESOURCE CENTER

IN LANCASTER OFFERS A WIDE VARIETY OF TRAINING SESSIONS BOTH IN-PERSON AND VIRTUAL. EXAMPLES OF PREVIOUS TRAINING SESSIONS INCLUDE: GREENING YOUR CHURCH, COMPASSIONATE CARING, REMEMBERING GOD'S MERCY AND UNDERSTANDING TRAUMA.



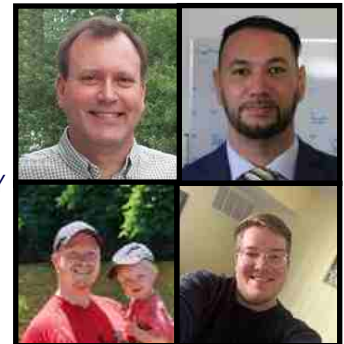
IN ADDITION, WE ENCOURAGED CHURCH LEADERS TO PARTICIPATE IN THE GLOBAL LEADERSHIP SUMMIT WHICH

TOOK PLACE ON AUGUST 3 AND 4, 2023.

ANE LIVE STREAM TEAM

THE ANE DISTRICT OFFERS SUPPORT TO THOSE IN OUR CHURCHES WHO HAVE BEEN ASSIGNED THE JOB OF HANDLING THE TECHNOLOGY NEEDED TO OFFER LIVE STREAM WORSHIP SERVICES. WE HAVE PUT INTO PLACE AN ANE DISTRICT LIVE STREAM TEAM OF 4 VOLUNTEERS

WHO WERE WILLING AND AVAILABLE TO HELP OUR CONGREGATIONS WITH THEIR NEEDS AND QUESTIONS. OUR VOLUNTEERS ARE ENTEN ELLER (COORDINATOR), DAVID VASQUEZ, DENNIS DUETT, ED HEIDINGER.



WOMEN'S FELLOWSHIP

THE ANE DISTRICT WOMEN'S **SPRING FELLOWSHIP** EVENT TOOK PLACE AT EPHRATA CoB ON MARCH 18, 2023. THE SPEAKER WAS PASTOR ANGELA FINET SPEAKING ON THE THEME "MAKING GRATITUDE" FOCUSING ON PSALM 95:2 'LET US COME INTO GOD'S PRESENCE WITH THANKSGIVING; LET US MAKE A JOYFUL NOISE TO GOD WITH SONGS OF PRAISE.'



THE ANE DISTRICT WOMEN'S CABINET ALSO HOSTED A TWO DAY WOMEN'S CAMP ON FRIDAY AND SATURDAY, AUGUST 18-19 AT CAMP SWATARA. THIS WAS AN EVENT FILLED WITH WORSHIP, GROUP SINGING, BIBLE STUDY, CRAFTS AND MORE.



Nurture



DISTRICT YOUTH

LAST NOVEMBER, YOUTH FROM 5 ANE CHURCHES PARTICIPATED IN A SERVICE WEEKEND IN WASHINGTON DC. THEY HELPED TO ASSEMBLE 650 THANKSGIVING MEALS AND HELPED TO SERVE MEALS IN A PARK TO HOMELESS INDIVIDUALS AND FAMILIES.

LANCASTER CoB HOSTED A YOUTH BUS TRIP THAT INCLUDED 40 YOUTH AND ADULTS TO THE BIBLE MUSEUM IN WASHINGTON DC ON GOOD FRIDAY.



YOUTH DAY AT CAMP SWATARA IS BEING PLANNED FOR SATURDAY, OCTOBER 21 WHICH WILL BE SIMILAR TO THE YOUTH DAY THAT TOOK PLACE IN 2022. YOUTH ENJOYED JOINING IN GAMES TOGETHER BOTH INSIDE AND OUTSIDE IN THE MORNING. IN THE AFTERNOON, THEY PARTICIPATED IN A TIME OF WORSHIP AND FOLLOWED BY CAMPFIRE AND S'MORES.

OLDER ADULTS IN THE ANE DISTRICT

THE NURTURE COMMISSION HAS BEEN WORKING WITH THE ANE DISTRICT OLDER ADULT COMMITTEE TO ORGANIZE EVENTS AND TO ENVISION THE FUTURE OF OUR MINISTRY EFFORTS FOR THIS GROWING SEGMENT OF PERSONS IN OUR DISTRICT.

AN OLDER ADULT COFFEE HOUSE TOOK PLACE ON OCTOBER 27, 2022 AND 52 ENTHUSIASTIC OLDER ADULTS FROM ALL OVER THE DISTRICT GATHERED AT LANCASTER CHURCH. THE CENTERPIECE OF THE PROGRAM WAS A UNIQUE STORY TELLING PRESENTATION BY LIZ BIDGOOD ENDERS, PASTOR OF RIDGEWAY COMMUNITY CHURCH, HARRISBURG.



AN OLDER ADULT LUNCHEON WAS HOSTED AT YODER'S RESTAURANT ON WEDNESDAY, MAY 11. OVER 80 OLDER ADULTS ENJOYED THIS OPPORTUNITY FOR FELLOWSHIP. A DELICIOUS MEAL WAS SERVED AND CRAIG CALTAGIORONE USED HIS SKILLS AS A SINGER AND TAP DANCER TO ENTERTAIN ALL WHO WERE PRESENT.

VIRTUAL BIBLE STUDY

JAMIE NACE (LANCASTER CHURCH OF THE BRETHREN) ORGANIZED A 4 WEEK LENTEN BIBLE STUDY BEFORE EASTER WHICH FOCUSED ON LEE STROBEL'S THE CASE FOR EASTER.

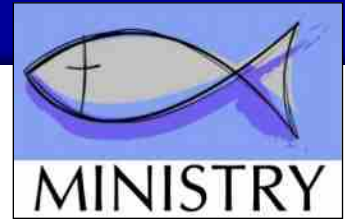
ENERGIZING CHILDREN'S MINISTRIES IN YOUR CHURCH

NURTURE COMMISSION HAS CONTRACTED WITH MINISTRY ARCHITECTS, A WELL-KNOWN AND EXPERIENCED CHURCH CONSULTANT ORGANIZATION, TO LEAD THIS EFFORT TO ENCOURAGE AND REVITALIZE THE CHILDREN'S MINISTRIES IN OUR CONGREGATIONS.

- ♦ CHILDREN'S MINISTRY LEADERS ARE INVITED TO PARTICIPATE IN A 2-DAY WORKSHOP AT LANCASTER CoB ON **FRIDAY & SATURDAY, OCTOBER 27 & 28**.
- ♦ PARTICIPANTS WILL ALSO HAVE THE OPPORTUNITY TO JOIN IN A **SIX-MONTH VIRTUAL CHILDREN'S MINISTRY COHORT** FOR ADDITIONAL COACHING AND SUPPORT.



Ministry Commission



THE DISTRICT MINISTRY COMMISSION HAS THE GREAT PRIVILEGE AND OPPORTUNITY TO SERVE THE MINISTERS AND MINISTRY CANDIDATES OF THE ANE DISTRICT. THERE ARE 210 MINISTERS (LICENSED, ORDAINED AND RETIRED) FROM 58 OUT OF 69 OF OUR CHURCHES. WE CURRENTLY HAVE 24 CANDIDATES IN THE PROCESS OF BECOMING LICENSED MINISTERS.

DURING THE COMMISSION'S MONTHLY MEETINGS, MEMBERS DEDICATE THEIR TIME TO INTERVIEWS FOR LICENSING AND ORDINATION CANDIDATES, PLANNING EDUCATIONAL EVENTS, RECEIVING UPDATES ON PASTORAL PLACEMENTS, PROCESSING MINISTRY CONCERNS, AND STREAMLINING POLICIES AND PROCEDURES.

THE COMMISSION CONTINUES TO SUPPORT OUR MINISTERS WITH PRAYER. EACH MONTH, WE RECEIVE PRAYER REQUESTS AND PRAY FOR A GROUP OF MINISTERS DURING OUR MEETING, AND THEN SEND A CARD TO THE MINISTERS THAT WE HAVE PRAYED FOR.

THE CLERGYWOMEN GROUP HAD A LUNCH GATHERING AT LANCASTER CHURCH OF THE BRETHREN IN FEBRUARY, WHERE THEY DISCUSSED HYBRID CHURCH, LED BY ENTEN AND MARY ELLER.

THE COMMISSION HOSTED A MINISTERS' APPRECIATION NIGHT FOR ALL MINISTERS AND THEIR FAMILIES IN JUNE AT THE EPHRATA CHURCH OF THE BRETHREN. ABOUT 75 PEOPLE CAME TOGETHER FOR DINNER AND FELLOWSHIP.

THE COMMISSION MANAGES THE ANNUAL LICENSED MINISTER REVIEW AND RENEWAL. THIS PROCESS ALLOWS LICENSED MINISTERS TO REPORT ON THEIR EDUCATIONAL AND MINISTRY JOURNEY AND RECEIVE AFFIRMATION FOR THEIR CONTINUED CALL TO MINISTRY. THE MINTORS OF LICENSED MINISTERS ARE ALSO GIVEN THE OPPORTUNITY TO REPORT ON THEIR WORK WITH THE LICENSED MINISTER. WE CURRENTLY HAVE 26 LICENSED MINISTERS FROM 16 DIFFERENT CONGREGATIONS AND FELLOWSHIPS.



Selma Gamboa's installation service at Lancaster CoB



Cody Heagy's Licensing Service at Ephrata CoB



Commission Members: ANN BACH (SECRETARY), LIZ BIDGOOD ENDERS (VICE CHAIR), ENTEN ELLER, MARVIN FOSTER (CHAIR), BOB KETTERING, PETE KONTRA (DISTRICT EXECUTIVE), AND KRISTA DICKSON (RECORDING SECRETARY AND STAFF SUPPORT)

Ministry

WE CELEBRATE, ALONG WITH THEIR CONGREGATIONS,
MINISTRY ACTIVITY
AUGUST 2022-JULY 2023

ORDAINED

CHRISTOPHER DUBBLE (MYERSTOWN)

LICENSED

RYAN ARNDT (WEST GREEN TREE)

CODY HEAGY (EPHRATA)

NILSA RIVERA (ALPHA AND OMEGA)

INTERIMS SERVED

KIRBY DUBBLE (PAXTON)

DENNIS GARRISON (MYERSTOWN)

BOB KETTERING (STEVENS HILL)

NAOMI KRAENBRING (ELIZABETHTOWN)

DAWN LARE (POTTSTOWN)

SCOTT MAJOR (SKIPPACK)

KIM REAM (GREEN TREE)

JOSH TINDALL (WYOMISSING)

KAY WEAVER (BROOKLYN FIRST)

PLACEMENTS

CHRIS DUBBLE, PASTOR AT MYERSTOWN

SELMA GAMBOA, PASTOR OF HISPANIC MINISTRIES, LANCASTER

NANCY HESS, PASTOR OF CONGREGATIONAL CARE, PALMYRA

NAOMI KRAENBRING, PASTOR AT ELIZABETHTOWN

KIM REAM, PASTOR AT GREEN TREE

KEVIN RICHARDSON, PASTOR AT MECHANIC GROVE

CODY SCHWANGER, PASTOR AT MOHLER

ACTS GRADUATE

RACHEL BUCHER SWANK (ELIZABETHTOWN)

10 YEARS IN ORDAINED MINISTRY

MATTHEW CHRIST (LITTLE SWATARA)

MARY ELLER (AMBLER)

BRANDON HANKS (DREXEL HILL)

JOHN MILLER (MOHRSVILLE)

NICHOLE WHITEMAN (LAMPETER)

25 YEARS IN ORDAINED MINISTRY

RICHARD BALMER (LITITZ)

KEVIN DERR (PHILADELPHIA FIRST)

ROBERT DISALVIO (AMWELL)

STAN DUECK (LANCASTER)

DANA STATLER (EAST FAIRVIEW)

50 YEARS IN ORDAINED MINISTRY

RONALD LUDWICK (LEBANON)

GERALD RHOADES (HARRISBURG FIRST)

IN MEMORIAM

RUBEN DEOLEO

WAYNE EBERLY (HARRISBURG FIRST)

GLEN FAUS

AARON MARTIN (LEBANON)

PAUL STEINER (ELIZABETHTOWN)

J. CALVIN WENGER (LANCASTER)

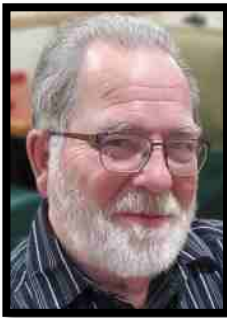
Witness and Outreach Commission



ANE WITNESS & OUTREACH COMMISSION: MARY ETTA REINHART (DIRECTOR), C. FRANKLIN IYASERE, DEB KRANTZ (SECRETARY), LISA KRIEG (CHAIR), DONNA PARCELL, TIM SPEICHER.

THE ANE DISTRICT WITNESS AND OUTREACH COMMISSION SEEKS TO ENCOURAGE AND NETWORK WITH CONGREGATIONS TO PROCLAIM THE LOVE AND POWER OF GOD, THE GOSPEL OF CHRIST, AND THE WORK OF THE HOLY SPIRIT THROUGH THE WITNESS OF THE FAITH AND OUTREACH TO OUR COMMUNITIES AND WORLD. WE JOIN HANDS WITH CONGREGATIONS TO FAITHFULLY LOVE GOD WITH ALL OUR HEART, SOUL, MIND AND STRENGTH AND TO LOVE OUR NEIGHBOR AS OURSELVES (LUKE 10:27).

PEACE AND JUSTICE COORDINATOR



GERALD RHOADES IS OUR ANE DISTRICT PEACE AND JUSTICE COORDINATOR. GERALD WILL PROMOTE AND ENCOURAGE THE WORK OF THE CHURCH OF THE BRETHREN FOR PEACE AND JUSTICE FOR ALL PEOPLE. FROM TIME TO TIME, HE WILL COMMUNICATE TO THE CONGREGATIONS, WITHIN THE ANE DISTRICT, DENOMINATIONAL STATEMENTS AND LETTERS PERTAINING TO ISSUES OF PEACE AND JUSTICE. HE WILL ALSO PROMOTE OPPORTUNITIES OF LEARNING AND ENGAGEMENT RELATING TO ISSUES OF PEACE AND JUSTICE.



CHURCH 2 CHURCH IS A 'COMMUNITY BUILDING' MINISTRY OUTREACH OPPORTUNITY THAT ALLOWS CHURCHES WITH NEEDS TO PARTNER WITH CHURCHES WHO ARE INTERESTED IN A SERVICE PROJECT.



HARRISBURG FIRST HAS A NEED FOR HELP TO REPLACE COUNTERS IN THEIR NURSERY, TODDLER ROOM AND COFFEE ROOM. WE ARE LOOKING FOR A CHURCH GROUP WHO CAN HELP THEM WITH THIS REQUEST. THIS IS A GREAT WAY TO PROMOTE TEAMWORK AND THE SHARING OF RESOURCES BETWEEN OUR ANE DISTRICT CHURCHES.



**BRETHREN
Disaster Ministries**

THE ANE DISTRICT CONTINUES TO BE A STRONG SUPPORTER OF BRETHREN DISASTER MINISTRIES. THE CURRENT WORK SITE IN 2023 FOR BDM IS IN DAWSON SPRINGS, KY.

ON DECEMBER 10-11, 2021, A DEVASTATING OUTFBREAK OF 61 CONFIRMED TORNADOS SWEEPED THROUGH EIGHT STATES WITH KENTUCKY, ILLINOIS, AND MISSOURI BEING THE MOST IMPACTED. ESTIMATES ARE



*Ambler and Indian Creek
Volunteers serving in
Dawson Springs in March*

THAT AROUND 75% OF THE TOWN OF DAWSON SPRINGS WAS LEVELED, WHICH WAS HOME TO AROUND 2,500 PEOPLE.

WORK COULD CONTINUE THERE AT LEAST THROUGH THE END OF 2023.

IN THE EARLY MONTHS OF 2023, 25 VOLUNTEERS FROM 5 ANE CHURCHES SERVED IN DAWSON SPRINGS. AN ADDITIONAL 9 MORE GROUPS FROM OUR ANE CHURCHES PLAN TO TRAVEL THERE IN 2023.



*Volunteers from Spring Creek
serving in Dawson Springs in March*

Witness and Outreach



THE BARNABAS FUND HAS BEEN ESTABLISHED TO SHARE THE BLESSING OF FINANCIAL RESOURCES WITH THOSE WHO EXPRESS A MINISTRY-DRIVEN NEED. THE FUND SEEKS TO ENCOURAGE THE MINISTRY OF CONGREGATIONS THROUGH A GRANT-BASED MINISTRY INVESTMENT STRATEGY THAT SEEKS KINGDOM-BASED MINISTRY RESULTS THROUGH: SHARED RESOURCES, FISCAL ACCOUNTABILITY, MINISTRY PLANNING, AND ECONOMIC PARTNERING.

ON MAY 4, THE COMMITTEE MET TO REVIEW THE APPLICATIONS RECEIVED FOR ANNUAL FUNDING. THE CHURCHES WHO RECEIVE THIS ANNUAL FUNDING ARE ALPHA AND OMEGA, BROOKLYN FIRST, GERMANTOWN, AND HARRISBURG FIRST.

WE APPROVED THE REQUESTS USING A TOTAL OF \$30,000 FROM THE W & O COMMISSION MIP FOR 2024. WE WILL NEED TO USE \$71,000 FROM THE ONGOING BARNABAS FUND. THE BALANCE IN THIS FUND IS VERY LOW. ANE DISTRICT CHURCHES, SMALL GROUPS AND INDIVIDUALS ARE ENCOURAGED TO GENEROUSLY SUPPORT THIS FUND THAT PROVIDES SUPPORT TO THE MINISTRY OF THESE ANE DISTRICT URBAN CHURCHES. A SEPARATE UP TO DATE FINANCIAL REPORT FOR THIS FUND WILL BE AVAILABLE AT DISTRICT CONFERENCE . (THIS YEAR'S OFFERTORY WILL BE PLACED INTO THE BARNABAS FUND)



Germantown, Alpha & Omega, Harrisburg First, and Brooklyn First receive annual funding



THE ANE DISTRICT HELPING HANDS BENEVOLENCE FUND SEEKS TO ENHANCE LOCAL CONGREGATIONAL MINISTRIES IN RESPONDING TO NATURAL DISASTERS AND SOCIAL ILLS IN THE ANE DISTRICT.

IN OCTOBER 2022, \$2800 WAS GRANTED TO ALPHA AND OMEGA AS THE CONGREGATION REACHED OUT TO TWO FAMILIES FROM VENEZUELA/ COLUMBIA WHO WISHED TO SETTLE IN THE UNITED STATES.



HISPANIC & LATINO MINISTRIES

THE WITNESS AND OUTREACH COMMISSION SEEKS TO OFFER SUPPORT AND ENCOURAGEMENT TO OUR ANE DISTRICT SPANISH SPEAKING CHURCHES.



ON APRIL 1, MANY OF OUR ANE DISTRICT HISPANIC LEADERS GATHERED AT THE WYOMISSING FAMILY RESTAURANT TO CELEBRATE THE SUCCESSES AND CHALLENGES THAT EACH OF OUR SPANISH SPEAKING CHURCHES HAVE EXPERIENCED LATELY AND TO ENCOURAGE EACH OTHER.



Stewardship Commission



STEWARDSHIP WAY FORWARD COMMITMENT:

THE STEWARDSHIP COMMISSION AND ITS DIRECTOR ARE COMMITTED TO PROVIDING IMPORTANT ONGOING FINANCIAL SUPPORT/FUNDING TO ALL THE OTHER ANE COMMISSIONS AS THEY WORK WITHIN THE COVENANT AND STRENGTHEN IT BY THEIR ACTIONS AND DECISIONS HOLDING US ALL ACCOUNTABLE FOR HOLISTIC STEWARDSHIP PRACTICES.

THE PRIMARY PURPOSE OF STEWARDSHIP COMMISSION — TO BE RESPONSIBLE FOR THE FINANCIAL ASSETS AND AFFAIRS OF THE ANE DISTRICT. WE RECEIVE, INVEST, PROTECT AND MAINTAIN THE ASSETS ENTRUSTED TO THE DISTRICT. THIS INCLUDES DISBURSEMENT OF FUNDS AS WELL AS MONITORING AND GROWING FINANCIAL HOLDINGS IN SUPPORT OF THE MINISTRIES TO THE CONGREGATIONS, FELLOWSHIPS AND PROJECTS WITHIN THE SCOPE OF THE ANE DISTRICT.

THE COMMISSION IS COMPRISED OF A TEAM OF FIVE VOTING MEMBERS, AS WELL AS THREE NON-VOTING MEMBERS, CONSISTING OF THE DIRECTOR OF STEWARDSHIP, ANE TREASURER AND ANE ASSISTANT TREASURER.



ANE STEWARDSHIP COMMISSION:

KAY WEAVER (DIRECTOR), BARB COFFMAN, RAY FLAGG (TREASURER), CARROLL KREIDER (ASSISTANT TREASURER), SCOTT MOYER (CHAIR), ERIC RAMIREZ, BRIAN RICE (SECRETARY), TODD STOLTZFUS (VICE CHAIR)

CURRENT FINANCIAL STATUS:

FOUR MEETINGS HELD IN 2023(THROUGH JUNE 6) WITH THE FOLLOWING HIGHLIGHTS:

- ◆ SEE TREASURER REPORT INCLUDED IN CONFERENCE MATERIALS
- ◆ CONTINUING TREND OF MONTHLY DEFICITS AND SHORTFALLS TO 2023 MIP BEING FUNDED FROM RESERVES (SEE BELOW)
- ◆ APRIL YEAR-TO DATE (YTD) MINISTRY RESULTS WITH COMPARED TO: (A) 2022 AND (B) 2023 MIP:
 - * CONGREGATIONAL SUPPORT \$12,000 LOWER THAN 2022— 2022 WAS LOWEST IN PRIOR 10 YEARS (2022 WAS 35% DECLINE FROM 2013) AND 2023 IS RUNNING BEHIND 2022
 - * TOTAL INCOME—
\$9,000 LOWER THAN 2022 (\$123,000 AND \$132,000 IN 2023 AND 2022, RESPECTIVELY.
 - * TOTAL EXPENSES
 - STATIC FROM 2022 (\$180,000 IN BOTH 2023 AND 2022)
 - \$3,000 HIGHER THAN 2023 MIP (\$180,000 AND \$177,000 ACUTAL AND MIP, RESPECTIVELY)
 - * NET INCOME (LOSS) - \$57,000 2023 LOSS FUNDED FROM RESERVES
- ◆ \$3.3 MILLION IN ASSESTS AS OF APRIL 30, 2023 AND DECEMBER 31, 2022
 - * \$3.0 MILLION IN LIQUID ASSETS (CASH, AND EDER FINANCIAL INVESTMENT ACCOUNTS) AND \$0.3 MILLION IN BUILDINGS, FURNITURE AND FIXTURES - IMPACTED BY INCREASE IN UNREALIZED GAIN IN EDER FINANCIAL INVESTMENT ACCOUNTS
 - * SIGNIFICANT PORTION OF ASSETS CONTRIBUTED TO ANE WITHOUT RESTRICTIONS, EXCEPT THAT ARE USED FOR ANE MINISTRIES. ANE IS UTILIZING IN ACCORDANCE WITH CONTRIBUTOR INTENTIONS.
- ◆ APPROVED PAYING HONORARIUMS FROM THE COCALICO CHURCH FUND TO THE STREAMING SPECIALISTS APPOINTED FOLLOWING THE RESIGNATION OF DAVID VASQUEZ, CHURCH VIDEO STREAMING SPECIALIST.

Stewardship: Creating Spiritually Healthy Congregations

IN 2023 STEWARDSHIP COMMISSION PARTNERED IN PLANNING



Everence®

STEWARDSHIP UNIVERSITY



I participated in an excellent workshop on 'A Deeper Look at Church Growth' with Hank Johnson and Lynette Morales, both involved in inner city ministries in Harrisburg and Lancaster, Hank challenged us in our churches to 'go deeper; go longer; go wider and go higher'. He challenged us to not lament what we lack in our churches but celebrate what we do have and cultivate the gifts already present within our churches.

- Bob Kettering (Interim Pastor, Stevens Hill)

PLAN TO ATTEND AN EVERENCE EVENT IN MARCH 2024!

The best learning/teaching principle is telling/listening to stories. We are people of stories! Cherish the joy of story and doing life together. Ask 'Are we doing all we can with what we've got?' Operate out of what we have instead of what we don't have. A great reminder to pastors: Everence offers a counseling service for parishioners experiencing challenges in their family, budgeting—providing up to 6 free phone calls connecting people with practical guidance.

- Scott Cooper (Mohrsville)

The Keynote speaker was Peter Greer from Hope International. He spoke about the gift of disillusionment. I remember that he suggested that we can have hope and then become disillusioned. Some people then go from disillusioned to cynical. But, the better response is to go from disillusioned on to real Hope. I wrote down the letters A (Aligning) C (Confidence) and E (Empowered to give). Thanks for offering CEUs for this event!

- Mary Etta Reinhart (Mechanic Grove)

PRESERVING OUR HERITAGE

THE GERMANTOWN TRUST BOARD IS RESPONSIBLE FOR THE PROPERTY MANAGEMENT OF THE CHURCH OF THE BRETHREN'S "MOTHER" CHURCH, THE CEMETERY AND THE HOUSE

ADJACENT TO THE CHURCH. AS DIRECTOR OF STEWARDSHIP, KAY WEAVER SERVES AS ANE LIAISON TO THE TRUST BOARD. ANE DISTRICT TREASURER, RAY FLAGG, SERVES AS CHAIR OF THE TRUST.



The Germantown Trust

ANE STEWARDSHIP COMMISSION IS RESPONSIBLE FOR THE MAINTENANCE OF THE BUCHER MEETING HOUSE PROPERTY AND BUCHER CEMETERY IN LEBANON COUNTY.

THIS YEAR, THE COMMISSION, APPROVED \$22,000 FOR BUCHER MEETING HOUSE REPAIRS WITH INITIAL DISBURSEMENT OF \$20,000 FROM: (A) BUCHER MEETING HOUSE FUND—\$7,900; (B) MIDWAY WITHDRAWING CHURCH FUNDS—\$6,000; AND INDIVIDUAL CONTRIBUTIONS—\$6,100. THE BUCHER MEETING HOUSE COMMITTEE WILL OVERSEE THIS PROJECT. THIS COMMITTEE IS COMPRISED OF ANE TREASURER, ANE STEWARDSHIP COMMISSION MEMBER, ANE HISTORICAL COMMITTEE MEMBER OR APPOINTEE, AND 3 AT-LARGE MEMBERS APPOINTED AND APPROVED BY ANE BOARD.



The Bucher Meetinghouse

NETWORKING TOGETHER

STEWARDS ESTABLISH AND OVERSEE THE ANE GENERAL OPERATING MINISTRY INVESTMENT PLAN (MIP) AND ALSO SPECIAL PROJECT FUNDS ESTABLISHED TO PROVIDE AN OPPORTUNITY FOR CONGREGATIONS TO FINANCIALLY SUPPORT PROJECTS, FELLOWSHIPS, RE-BIRTH AND REVITALIZATION OF CONGREGATIONS, FACILITY IMPROVEMENTS, LEADERSHIP DEVELOPMENT AND SMALL, INNER-CITY CONGREGATIONS.

Stewardship Commission



ANE FACILITIES ASSISTANCE FUND

THANKS TO FUNDS RECEIVED FROM THE JOHN AND JEAN STONER ESTATE, IN 2020, STEWARDSHIP COMMISSION WAS ABLE TO ESTABLISH A FACILITIES ASSISTANCE FUND. THE PURPOSE OF THIS FUND IS *"TO SHARE OUR BLESSING OF FINANCIAL RESOURCES WITH **ALL ANE** CONGREGATIONS NEEDING TO IMPROVE OR EXPAND THEIR FACILITIES TO ASSIST IN THE GROWTH OF CONGREGATION'S MINISTRY-DRIVEN VISION"*. THIS IS ONE WAY TO FINANCIALLY

GIVE BACK TO OUR CONGREGATIONS. WE ENCOURAGE EACH CONGREGATION TO SUBMIT AN APPLICATION FOR A SMALL GRANT. CHECK *THE PARKING LOT* FOR DEADLINE DATES AND MORE INFORMATION.

IN 2022, DISTRICT CONFERENCE APPROVED THE MIP WHICH NOTED THAT STARTING IN 2023, MINISTERIAL STUDENT GRANTS WOULD BE FUNDED BY SEEDS OF FAITH RATHER THAN A MIP LINE ITEM. PER A REQUEST FROM MINISTRY COMMISSION, THE SOF COMMITTEE APPROVED \$4,000 FOR 2023 WITH THE UNDERSTANDING THAT MINISTRY MAY SUBMIT A REQUEST FOR ADDITIONAL FUNDING IN 2023, IF NECESSARY. THE COMMITTEE ALSO APPROVED GRANTING \$4,000 FOR INITIAL TRAINING MATERIALS AND EDUCATION FOR THE ANE SHALOM TEAM. THE COMMITTEE REVIEWED AND UPDATED SOF GUIDELINES FOR ADVANCED PAYMENT GRANTS.



BARNABAS FUND

ORIGINALLY KNOWN AS THE MISSION CHURCH SUPPORT FUND, THE BARNABAS FUND CONTINUES TO PROVIDE ANNUAL SUPPORT TO ALPHA & OMEGA, BROOKLYN FIRST, GERMANTOWN, AND HARRISBURG FIRST CHURCH. IT NOW EXPANDS TO INCLUDE ALL CONGREGATIONS LOCATED IN AND SERVING A COMMUNITY WITH A SIGNIFICANT ECONOMICALLY CHALLENGED POPULATION. THESE CONGREGATIONS MUST HAVE A VERIFIABLE ACTIVE OUTREACH MINISTRY, LIMITED RESOURCES WITH CIRCUMSTANCES BEYOND THEIR CONTROL AND HAVE SIZABLE COMMUNITY NEEDS THAT SURPASS THE CONGREGATION'S ABILITY TO RESPOND ON THEIR OWN. THIS FUND WAS ESTABLISHED TO RECEIVE CONTRIBUTIONS FROM ANE MEMBERS AND CONGREGATIONS TO HELP PROVIDE ON-GOING SUPPORT EXCEEDING THE SUPPORT ALLOCATED IN THE MIP. THE BARNABAS FUND COMMITTEE DEEPLY APPRECIATES THIS FUND BEING SUPPORTED THIS YEAR BY OUR DISTRICT CONFERENCE OFFICE. A SPECIAL THANKS TO ALL INDIVIDUALS AND CONGREGATIONS WHO CONTINUE TO GIVE TO THIS FUND. SEE WITNESS & OUTREACH REPORT FOR MORE INFORMATION.

ACCOMPLISHMENTS FOR THE COMMISSION

- **APPROVED 2024 MIP OF \$508,000 FOR EXECUTIVE TEAM CONSIDERATION.**
 - * \$508,000 IS A \$22,000 (4%) DECREASE FROM 2023 MIP, PRIMARILY DRIVEN BY ANE MINISTRY STAFF RESTRUCTURING BEING EVALUATED AND CONSIDERED BY DISTRICT EXECUTIVE, SUPPORT STAFF AND MINISTRY DIRECTORS.
 - * REFLECTS ABOVE NOTED TREND OF DECLINING IN CONGREGATIONAL SUPPORT AND TOTAL IN.
- **APPROVED \$5,000 SUPPORT FOR EPHRATA COB "MOUNTAINEERS TABLE" OUTREACH FROM KAUFFMAN ESTATE FUND.**
- **IMPLEMENTED ADDITIONAL CASH MANAGEMENT** (CHECKS AND WIRES) CONTROLS TO PREVENT FRAUDULENT ACTIVITY.
- **ENTERED INTO SERVICE AGREEMENT WITH TROUT CPA TO PERFORM COMPILATION OF 2022 FINANCIAL STATEMENTS.**
 - * REPLACING LONG-TIME INDEPENDENT ACCOUNTING FIRM (MAULO AND COMPANY, LTD) THAT IS CHANGING STRATEGIC DIRECTION AND NO LONGER PROVIDING SERVICES REQUIRED BY ANE.
- **DRAFTED QUESTIONS/TOPIC FOR DISTRICT CONFERENCE TABLE DISCUSSIONS**, PRIMARILY FOCUSED ON DECLINING FINANCIAL RESULTS, INCLUDING CONGREGATIONAL SUPPORT AND INCREASING ANE MINISTRY OPPORTUNITIES.
- **EVALUATED REQUIRED MAINTENANCE AT ANE DISTRICT OFFICE AND APPOINTED AN ANE PROPERTY MANAGER, JEFF MUMMAU.**

MOVING FORWARD

OVER THE NEXT SEVERAL MONTHS AS WE PAUSE TO REFLECT ON OUR BOUNTIFUL BLESSINGS AND THE GIFT GIVEN TO HUMANITY, PLEASE CONSIDER BEING A FAITHFUL FINANCIAL PARTNER IN ANE MINISTRIES. TAKE TIME TO CHALLENGE YOUR CONGREGATION TO JOIN IN AND PROVIDE AN ADDITIONAL YEAR-END GIFT - NOT ONLY THOSE CONGREGATIONS WHO HAVE FALLEN SHORT OF THEIR PROJECTED GIVING AMOUNT, BUT EVEN THOSE WHO HAVE EXCEEDED THEIR GOAL.

MANY HEARTFELT THANKS TO ALL CONGREGATIONS THAT HAVE PROVIDED FUNDS, BUT ESPECIALLY TO THOSE WHO GAVE AT OR ABOVE THE \$55 PER MEMBER FAIR SHARE AMOUNT!

THROUGH YOUR PRAYERS AND ANE'S MINISTRY INVESTMENT PLAN, WE ARE NETWORKING TOGETHER IN THE TASK OF KINGDOM-BUILDING WELL BEYOND WHAT ANY ONE CONGREGATION CAN DO ALONE!

Ministry Investment Story



Moving Forward in 2024

Partnering in Mission-Driven Activities

- | | |
|---------------------------------------|---|
| ▶ Older Adult Fellowship & Activities | ▶ Pastoral Placement |
| ▶ Stewardship University | ▶ Disaster Response |
| ▶ Women's Spring Fellowship | ▶ Church Planting & Rebirth |
| ▶ Urban Ministries Initiative | ▶ Seeds of Faith Fund |
| ▶ Women's Camp | ▶ Barnabas Fund |
| ▶ Hispanic Leadership Team | ▶ Helping Hands Benevolence Fund Grants |
| ▶ Church 2 Church | ▶ Facilities Assistance Fund Grants |

The Atlantic Northeast District is diverse in area, locations, size, ethnicity, and styles of worship. The oldest CoB church (also known as CoB's Mother church), Germantown, is located within our District, and we also continue to support new church planting.

Each person reading this report is responsible to God for being a good steward. From finances to faithfulness, gifts to growth, living to loving, we are each called to serve our God with all of our unique gifts. We praise God for each of you called to serve his body, the church.

The following narrative explains the Ministry Investment Plan as it relates to the core ministries of ANE. The total shown in each ministry reflects the costs related to the respective Ministry Director and proportionate costs related to support staff and District Executive.



Pastoral & Congregational Ministries

\$123,889



THESE EXPENSES INCLUDE PASTORAL PLACEMENT, AND SEARCH COMMITTEE EFFORTS, ASSISTANCE FOR MINISTERIAL LEADERSHIP INCLUDING READINESS FOR MINISTRY, MINISTERIAL TRAINING, CONTINUING EDUCATION EVENTS, CONSULTATION SERVICES FOR PASTORS AND LAY LEADERSHIP, FINANCIAL AID FOR MINISTERIAL STUDY, AND FISCAL SUPPORT FOR THE SUSQUEHANNA VALLEY MINISTRY CENTER.

Nurture & Youth Ministries

\$ 64,527

THESE EXPENSES INCLUDE DISTRICT SPONSORED JR. HIGH AND SR. HIGH MINISTRIES, YOUTH SCHOLARSHIPS AND FUNDS, LEADERSHIP DEVELOPMENT RESOURCES, LEADERSHIP WORKSHOPS, SPIRITUAL FORMATION WORKSHOPS, OLDER ADULT MINISTRIES, AND WOMEN'S FELLOWSHIP MINISTRIES.



Witness & Outreach Ministries

\$81,239



THESE EXPENSES INCLUDE OUTREACH PROGRAMS AND RESOURCES, FUNDING FOR ANE VOLUNTEERS PARTICIPATING IN DISASTER RESPONSE, SUPPORT OF URBAN MINISTRIES INITIATIVE AND FUNDING FOR FAMILY LIFE CENTERS AND URBAN MINISTRIES IN HARRISBURG, LANCASTER, NEW YORK AND PHILADELPHIA, COORDINATING CHURCH2CHURCH MINISTRIES, OVERSEEING HELPING HANDS GRANTS AND THE BARNABAS FUND IN CONSULTATION WITH STEWARDSHIP COMMISSION MEMBERS.

Stewardship Ministries

\$ 74,251



THESE EXPENSES INCLUDE COMMUNICATING OUR ANE MINISTRY STORY, STEWARDSHIP EDUCATION WHICH INCLUDES PLANNING STEWARDSHIP UNIVERSITY WITH EVERENCE LEADERS, PROVIDING CONGREGATIONAL AND INDIVIDUAL STEWARDSHIP RESOURCES AND OVERSEEING ALL OF THE DISTRICT'S SPECIAL FUNDS.

Church Development Ministries

\$ 73,074

THESE EXPENSES INCLUDE SUPPORT FOR PLANTING AND DEVELOPING NEW CONGREGATIONS AND THE REVITALIZATION OF SMALL, STRUGGLING CONGREGATIONS. THEY ALSO INCLUDE CHURCH PLANTING LEADERSHIP RESOURCES AND WORKSHOPS AND OVERSEEING SEEDS OF FAITH GRANTS IN CONSULTATION WITH STEWARDSHIP COMMISSION MEMBERS.



General Operating & Administrative Ministries

\$91,460



THESE EXPENSES INCLUDE COSTS FOR DISTRICT INSURANCE, AUDITORS, ACCOUNTANTS, TREASURER, OFFICE BUILDING, MAINTENANCE AND UTILITIES, HISTORICAL COMMITTEE, AND DUES FOR ANNUAL CONFERENCE, AND A PORTION OF DISTRICT CONFERENCE.

Summary— Total 2024 Ministry Investment Plan

\$508,439

**SNAPSHOT OF ANNUAL GIVING OF
ANE CONGREGATIONS, FELLOWSHIPS and PROJECTS
AS OF DECEMBER 31, 2022**

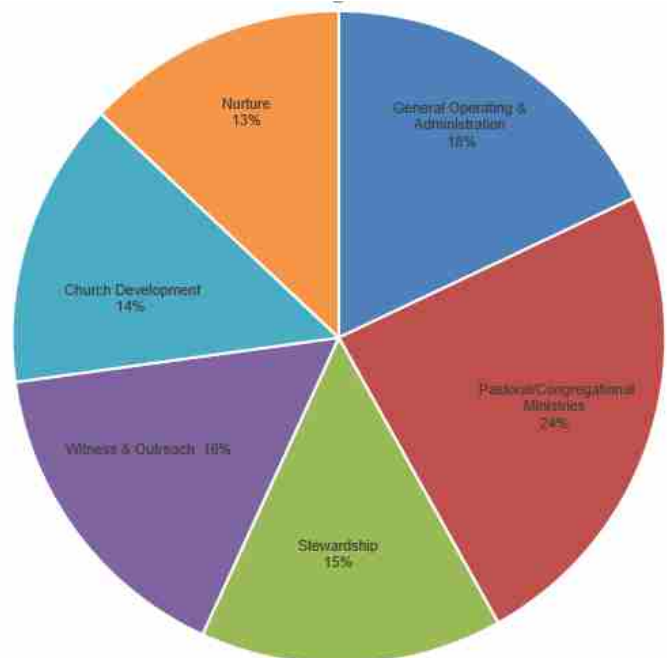
				Total # of CONG	% of Total ANE CONG	Total # of MBRS	% of Total ANE MBRS	Total Amount Given	% of Total Amount Given
CONTRIBUTED \$55 FAIR SHARE OR MORE PER MEMBER				18	26%	2,589	27%	\$ 181,832	53%
CONTRIBUTED LESS THAN \$55 FAIR SHARE PER MEMBER				35	50%	6,086	64%	\$ 162,003	47%
CONTRIBUTED NOTHING TO MIP				17	24%	826	9%		0%
TOTALS				70		9,501		\$ 343,835	

LOOKING FORWARD TO 2024

PROJECTED INCOME

Based on Average Congregational 3-yr giving (Exclude withdrawal cong.)	\$ 358,604
Based on Average 3-yr Endowment Interest received	\$ 12,000
Wenger Trust	\$50,000
Balance from ANE Investment Fund	\$ 88,000
TOTAL PROJECTED INCOME	\$ 508,604

Total MIP Budget in Percentages



While there are many good things that are happening beyond the Atlantic Northeast District, there are scores of wonderful and meaningful ministries taking place right here in ANE's community.



You can stay informed daily by going to our Facebook page and click on "Like". You can also regularly browse through our website:

www.ane-cob.org. If you are not receiving *The Parking Lot*, or our newsletter, *ANE Today*, via email, they are available on the website under "Communications" for you to read or print.

As ANE's vision states, *"Guided by scripture, heritage and the Holy Spirit, we are committed to creating spiritually healthy New Testament congregations who covenant and network together to further the Kingdom of God."*

REMEMBER:

THIS DISTRICT MINISTRY INVESTMENT PLAN IS MADE POSSIBLE ONLY THROUGH THE GENEROSITY AND FINANCIAL SUPPORT OF ANE MEMBERS AND CONGREGATIONS.

ATLANTIC NORTHEAST DISTRICT 2024 MINISTRY INVESTMENT PLAN

		PROPOSED 2024 MIP	2023 MIP	Increase/ (Decrease)	ACTUAL 2022
Acct. #	Account Name				
	DISTRICT BOARD				
	<i>District Executive (PJK)</i>				
5320	Salary	83,108	79,846	3,262	38,137.92
5321	Housing	15,600	15,600	0	49,999.92
5322	Pension	12,434	11,982	453	11,039.16
5323	Supplemental Income 1	4,910	4,400	510	4,126.32
5324	Professional Expenses	1,000	2,000	(1,000)	375.39
5325	Continuing Education	300	300	0	179.00
5326	Eder Insurance	3,185	3,570	(385)	3,308.04
5327	Travel Reimbursement	6,000	7,000	(1,000)	4,263.39
5328	Annual Conference Expenses	2,500	0	2,500	2,449.73
5334	Sabbath Rest Expenses	0	4,000	(4,000)	0.00
5332.2	HSA Contribution	3,000	3,000	0	3,000.00
	<i>Support Staff</i>				
5370	Office Administrator (KLD)	41,622	39,640	1,982	37,752.96
5371	Communications Manager (KLB)	47,345	45,090	2,255	42,942.96
5373	Accounting Firm	20,000	16,200	3,800	16,250.00
	<i>Bookkeeping & Prep. of monthly Financial Reports</i>				
5375	Pension (KLB)	5,371	4,960	411	5,153.04
5376	Eder Insurance (KLB)	265	263	2	240.36
5378	Supplemental Income (KLB)	1,481	880	601	0.00
5378.1	HSA Contribution (KLB)	3,000	3,000	0	3,000.00
5390	Employer FICA - Support Staff	6,806	6,482	324	6,783.44
5391	Pension (KLD)	4,741	4,360	381	5,561.96
5392	Supplemental Income (KLD)	9,440	9,020	420	8,598.62
5393	Continuing Education - Support Staff	500	1,000	(500)	139.00
5394	HSA Contribution (KLD)	3,000	3,000	0	3,000.00
5395	Eder Insurance (KLD)	2,270	2,520	(250)	2,249.16
	<i>Ministry Directors</i>				
5399.11	Director of Witness & Outreach	15,729	14,980	749	14,267.04
5399.31	Director of Church Development & Evangelism	17,360	16,533	827	15,744.96
5399.41	Director of Stewardship	18,000	26,524	(8,524)	25,260.96
5399.51	Director of Nurture/Leadership Development	0	10,553	(10,553)	0.00
5399.90	Director Expense Reimbursement-Staff	6,300	6,300	0	7,029.11
	<i>Expenses incurred by the Ministry Staff, including mileage, continuing education workshop fees, phone, etc.</i>				

		PROPOSED	2023	Increase/	ACTUAL
Acct. #	Account Name	2024 MIP	MIP	(Decrease)	2022
5399.91	Director - Employer FICA	3,908	5,729	(1,821)	4,228.32
5399.99	Director Pension - KMW	2,160	3,183	(1,023)	3,031.20
	Office Expenses				
5402	Office Equipment Repair & Maintenance	11,000	12,500	(1,500)	10,243.88
	<i>IT services including TCW services</i>				
5403	Telephone/Internet	5,500	5,500	0	5,030.62
5404	Supplies, Postage, Etc.	4,500	4,500	0	4,497.21
	<i>Postage & copies for Office & all Commissions</i>				
5405	Utilities	5,500	4,500	1,000	3,264.64
	<i>Water, Sewer, Electric</i>				
5406	Heat	5,000	5,000	0	5,041.18
	<i>Heating fuel and HVAC equipment repairs</i>				
5407	Cleaning	2,250	2,250	0	2,195.00
	<i>Office Cleaning</i>				
5408	Maintenance	6,000	6,000	0	6,000.00
	<i>Snow Removal, Outdoor/Building Maintenance, etc.</i>				
5409	Bank Fees	500	500	0	189.52
5410	Equipment Leases	9,500	12,500	(3,000)	11,191.59
	<i>Copier & Postage Meter</i>				
5411	Community Contribution	250	250	0	280.00
	<i>Contribution to EMS & Fire Dept.</i>				
5413	Web Page Hosting & Maintenance	1,200	1,200	0	1,200.00
	Insurance				
5421	Workers Comp./Liability/Property/Bonding	8,000	8,000	0	7,792.00
	Other				
5451	Council of District Executives	1,080	1,000	80	0.00
	<i>Dues</i>				
5452	Computer Expense	4,000	4,000	0	4,054.55
	<i>Computer upgrades and expenses (YE balance carried over)</i>				
5454	District Financial Review	5,000	5,000	0	4,700.00
	<i>CPA Firm's Annual Financial Review</i>				
5455	Historical Committee	250	250	0	0.00
5456	Board Expense	3,000	4,000	(1,000)	2,132.90
	<i>District Board meetings, Executive Committee meetings, and Way Forward Team</i>				
5457	Annual Conference Assessment	6,500	7,000	(500)	7,050.78
	<i>Per member assessment</i>				
5458	Annual Conf. Standing Comm.	5,000	4,500	500	3,620.34
	<i>Travel, Registration, Lodging and Food for Committee members</i>				
5459	Treasurer	3,400	3,245	155	3,090.00
	<i>Stipend</i>				
5469	Legal Expenses	2,000	2,000	0	2,189.00
5480	Hospitality	0	0	0	614.22
	<i>Refreshments for meetings held at the District Office - will be spent from 5404</i>				

Acct. #	Account Name	PROPOSED 2024 MIP	2023 MIP	Increase/ (Decrease)	ACTUAL 2022
5490	District Conference	4,500	5,000	(500)	5,000.00
	<i>All costs of D.C. - Speaker fees, booklet, etc.</i>				
5491	PA Council of Churches	1,000	2,500	(1,500)	2,500.00
	DISTRICT BOARD SUBTOTAL	436,264	453,110	(16,845)	409,989.39
	COMMISSION ON MINISTRY				
5510	Ministerial Student Grants	0	0	0	1,905.00
	<i>Funds supply financial assistance to ministry training and education, funded through the Seeds of Faith Fund.</i>				
5540	Program for Licensed Ministers	1,500	1,500	0	897.00
	<i>Readiness for Ministry testing and assessment required of all ANE Licensed Ministers.</i>				
5545	Commission Expense	1,000	1,000	0	375.33
	<i>Commission's administrative expenses</i>				
5548	Continuing Education and Ministerial Outreach	7,500	10,000	(2,500)	1,000.00
	<i>Ministerial support, CEU events</i>				
5557	Susquehanna Valley Ministry Center	15,000	15,000	0	15,000.00
	<i>SVMC serves as Education Coordinator for all ANE Licensed Ministers.</i>				
5558	Pastor in New Parish Retreat	500	500	0	0.00
	<i>Support and Scholarship funding available for annual New Pastor's & Spouse Retreat</i>				
	COMMISSION ON MINISTRY SUBTOTAL	25,500	28,000	(2,500)	19,177.33
	COMMISSION ON STEWARDSHIP				
5573	Stewardship Promotion & Interpretation	350	350	0	25.00
	<i>Stewardship promotional items and workshops</i>				
5575	Commission Expense	0	50	(50)	0.00
	<i>Commission's administrative expenses</i>				
	COMMISSION ON STEWARDSHIP SUBTOTAL	350	400	(50)	25.00
	COMMISSION ON NURTURE				
5639	Women's Fellowship	1,000	1,000	0.00	0.00
	<i>Supplement Future Events</i>				
5640	Older Adult Committee	1,000	1,000	0	0.00
	<i>Supplement Future Events</i>				
5643	Media Development	650	550	100	609.90
	<i>Provides for purchase and/or development of media resources including Building Church Leaders & CCLI subscriptions</i>				
5647	Leadership Development & Workshops	1,500	2,100	(600)	0.00
	<i>Provides for expenses related to leadership training</i>				
5674	District Youth Events	4,000	4,500	(500)	1,873.86
	<i>Provides for event and service project expenses</i>				
5692	Commission Expense	125	125	0	0.00
	<i>Commission's administrative expenses</i>				
	COMMISSION ON NURTURE SUBTOTAL	8,275	9,275	(1,000)	2,483.76

Acct. #	Account Name	PROPOSED 2024 MIP	2023 MIP	Increase/ (Decrease)	ACTUAL 2022
	COMMISSION ON WITNESS & OUTREACH				
5712	Disaster Response Task Committee	200	200	0	100.00
	<i>Expenses for the annual ANE Disaster Response Coordinators' Meeting</i>				
5714	Commission Expense	350	350	0	0.00
	<i>Commission's administrative expenses</i>				
5719	Urban Ministries Initiative	500	500	0	0.00
	<i>Committee expenses and program development</i>				
5720	Outreach Fund	500	500	0	0.00
	<i>Program development and expenses</i>				
5723	Barnabas Funding	30,000	30,000	0	30,000.00
	<i>Allocated amount to be given to the Barnabas Fund</i>				
	COMMISSION ON WITNESS & OUTREACH SUBTOTAL	31,550	31,550	0	30,100.00
	COMMISSION ON CHURCH DEVELOPMENT				
5805	Commission Expense	5,000	5,000	0	4,828.94
	<i>Commission's administrative expenses</i>				
5810	Education/Training/Resourcing Funds	2,500	2,500	0	496.00
	<i>Resources for Pastors & Leaders involved in church planting, revitalization, and leadership training. Additional costs will be processed</i>				
	COMMISSION ON CHURCH DEVELOPMENT SUBTOTAL	7,500	7,500	0	5,324.94
	MIP GRAND TOTAL	509,439	529,835	(20,395)	467,100.42

-4%

Fair Share Goals for District MIP and Church Related Institutions

ANE Ministry Investment Plan

\$ 55.00 per member

The 2023 District Conference approved a challenge to congregations to encourage member to give \$1 more per week.

each

Seeds of Faith \$5.00 per average worship attendance

Camp Swatara \$7.50 per member (suggested by Camp Swatara)

Bethany Theological Seminary

Brethren Homes (BV, LV, or PB)

COBYS Family Services

Mission & Ministry Board

Although these organizations no longer set "per member" allocations, all congregations are strongly encouraged to continue ongoing support.

Atlantic Northeast District - Financial Report

June 2023

Ministry Investment Plan (MIP) Summary YTD - June 2023 (50.0% of Budget Year)

	Current Month	YTD 2023	YTD 2022	Differences YTD 2023 vs. 2022	MIP Budget 2023	Percent of MIP Budget
INCOME						
Congregational Giving	16,218.83	135,005.07	165,854.89	(30,849.82)		
Transfer From Special Projects	50.00	300.00	300.00	0.00		
Individual Giving - Misc.	0.00	4,495.00	2,375.00	2,120.00		
Endowment Interest	0.00	6,693.00	5,815.00	878.00		
Transfer From Cocalico Fund	0.00	8,623.78	27,258.11	(18,634.33)		
Interest - Savings/CDs	4,824.92	25,294.10	1,735.16	23,558.94		
Foundations/Trusts	0.00	0.00	0.00	0.00		
Misc. Income	0.00	171.00	1,825.00	(1,654.00)		
Total Income	21,093.75	180,581.95	205,163.16	(24,581.21)	608,398.00	29.7%
EXPENSES						
District Board	33,529.00	224,658.38	235,949.18	(11,290.80)	531,673.00	42.3%
Commission on Ministry	2,385.48	8,635.48	8,689.59	(54.11)	28,000.00	30.8%
Commission on Stewardship	0.00	0.00	0.00	0.00	400.00	0.0%
Commission on Nurture	0.00	605.25	460.00	145.25	9,275.00	6.5%
Commission on Witness	2,600.00	15,151.36	15,100.00	51.36	31,550.00	48.0%
Commission on Church Development	584.06	2,763.35	5,324.94	(2,561.59)	7,500.00	36.8%
Total MIP Expenses	39,098.54	251,813.82	265,523.71	(13,709.89)	608,398.00	41.4%
Income over Expenses	(18,004.79)	(71,231.87)	(60,360.55)	(10,871.32)		

	YTD 2023	YTD 2022	Differences YTD 2023 vs. 2022	Percent Change
District Assets				
Cash	1,404,003.65	1,526,465.55	(122,461.90)	-8.0%
Eder-Endowment Funds	664,011.83	625,242.38	38,769.45	6.2%
Eder-Kauffman Estate	169,429.03	185,468.81	(16,039.78)	-8.6%
Eder-Seeds of Faith Income	65,098.92	61,608.75	3,490.17	5.7%
Eder-Seeds of Faith	442,821.49	414,074.30	28,747.19	6.9%
Eder-Youth Scholarship	4,582.28	4,228.86	353.42	8.4%
Eder-Cash Reserve	136,925.35	124,447.24	12,478.11	10.0%
Eder-Barnabas	39,786.23	36,714.02	3,072.21	8.4%
Eder-Benevolence	39,786.23	36,714.02	3,072.21	8.4%
1409 Fulton Fin Bucher Cemetery	25,772.58	29,179.65	(3,407.07)	-11.7%
1410 Fulton Fin Bucher Meeting House	24,863.89	28,151.62	(3,287.73)	-11.7%
Land and Buildings	265,797.51	283,513.29	(17,715.78)	-6.2%
Furniture/Equipment	0.00	9,465.63	(9,465.63)	-100.0%
Total Assets	3,282,878.99	3,365,274.12	(82,395.13)	-2.4%

2023 - MIP Cash Reserve

2023

Cash Balance at 06/30/23	1,404,003.65
Eder - Cash Reserve Fund	100,000.00
Special Project Funds	(1,332,369.91)
Held for other Reserves	<u>(9,385.29)</u>
MIP Cash Reserve @ 06/30/23	162,248.45
MIP Cash Reserve @ 1/01/22	<u>233,480.32</u>
Change in YTD MIP Cash Reserve	(71,231.87)

Ray Flagg, Treasurer